

ORDINANCE NO. 1247 -, 2025

AN ORDINANCE: FIXING SALARIES AND  
SETTING PAY RATES TO BE PAID TO THE  
NON-ELECTED EMPLOYEES OF THE  
VILLAGE OF ELIDA, OHIO, AS HEREIN  
DESCRIBED.

**Whereas**, the Council of the Village of Elida, Ohio met at a duly called and authorized meeting of the Council, such meeting being duly called pursuant to the rules of Council, with notice received by all Council members.

Vote	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>
Jon T. Jenkins	Y	Y	Y
John Heltman	Y	Y	Y
Ken Hall	Y	Y	Y
Rhonda McCoy	Y	Y	Y
Burlin Sherrick	Y	Y	Y
Michael Campbell	Y	Y	Y
Darryl Nichols, Mayor			
Total	5-0	5-0	5-0

**Whereas**, it is desirable for the Village of Elida, Ohio to address pay scales within the Village for Non-Elected employees.

**Whereas**, the Council of the Village of Elida, by an affirmative vote of the majority of the members elected, approved Ordinance # 1246-2025 read by title on three different days as proscribed by law.

**Whereas**, it is desirous to set pay scales and eliminate and revoke any previous set pay scales in place by the Village. Such pay scales are for non-elected employees in the Village of Elida, Ohio.

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ELIDA, OHIO, BY A MAJORITY OF THE MEMBERS ELECTED THERETO CONCURRING:**

**Section 1.** That wages shall be paid to employees of the Village of Elida, Ohio amending pay rates for the year 2025.

**Section 2.** The job title, number of positions, pay ranges and salary ranges are hereby set forth below:

### Hourly Positions

Job Title	# Of Positions	Pay Rates				
		\$13.00	-	\$35.00	hourly	
Streets Department Superintendent	1	\$13.00	-	\$35.00	hourly	
Water Department Superintendent	1	\$13.00	-	\$35.00	hourly	
Wastewater Department Superintendent	1	\$13.00	-	\$45.00	hourly	
Utilities/Streets/Maintenance	2	\$12.00	-	\$30.00	hourly	
Administrative Assistant Full time	2	\$15.00	-	\$25.00	hourly	
Administrative Assistant Part Time	1	\$10.00	-	\$25.00	hourly	
Seasonal & Part-time	3	\$10.00	-	\$20.00	hourly	
Village Patrolman (Full-time)	1	\$15.00	-	\$35.00	hourly	
Village Patrolman (Part-time)	5	\$12.00	-	\$30.00	hourly	
Police Detective	1	\$20.00	-	\$25.00	hourly	
Police LEADS Tactical Officer	1	\$20.00	-	\$25.00	hourly	

### Salaried Positions

Building & Zoning Inspector	1	\$4,000.00	-	\$8,000.00	yearly
Village Administrator	1	\$ 35,000.00	-	\$ 115,000.00	yearly
Village Administrator (Part-time)	1	\$ 25,000.00	-	\$ 45,000.00	yearly
Village Police Chief	1	\$ 30,000.00	-	\$ 65,000.00	yearly
Village Fiscal Officer/ Tax Administrator/ Office Manager	1	\$ 40,000.00	-	\$ 60,000.00	yearly

The Fiscal Officer, Tax Administrator and Office Manager positions are combined into one full-time position.

**Section 3.** Employees will be furnished work clothes, determined upon need, at the discretion of the Village Administrator.

**Section 4.** Benefits shall include Basic Single Plan Medical Insurance, to include Term Life Insurance for Regular Full-time employees. Employees who select a Family Medical Plan will pay the amount of \$100.00 per month towards the Family Plan premium.

**Section 5.** That all Ordinances or parts of Ordinances in conflict herewith are hereby repealed effective January 1, 2026.

**Section 6.** That the Council of the Village of Elida, Ohio authorizes the Fiscal Officer to make publication and approval from the earliest period prescribed by law.

Adopted Dec. 9, 2025

Darryl Nichols  
Darryl Nichols, Mayor

Attest:

Sandy L Langhals  
Sandy L Langhals, Clerk and Fiscal Officer

Approved as to form:

Barry E Schroeder  
Barry Schroeder, Village Solicitor