Elida Police Department Law Enforcement Policies and Procedures

Subject: Citizens Complaint Process and Form	Policy Number: 8.01
Issue Date: October 3, 2016	Revision Date:
Approval Authority: Chief Dale A. Metzger Pale A. Metzger	

Dear Citizen,

The Elida Police Department strives to maintain the professional integrity of all its employees by thoroughly, fairly and impartially investigating all complaints of misconduct. Attached you will find a Citizen Complaint Form which you will be asked to complete when you report misconduct by one of our employees. The purpose of this form is to provide the Department with the basic information about your complaint so that it can be investigated. You will also be asked to sign the form swearing that all the information you have provided concerning the report is true and correct to the best of your knowledge. Should you affirm that this information is the truth, knowing that it is actually false, you may be subject to criminal prosecution under the Ohio Revised Code, Section 2921.15, and Making False Allegations of Peace Officer Conduct.

Depending upon the nature of the complaint, the investigation into the incident will be conducted by the employee's supervisor or the Chief of Police. You, any witnesses and others involved will be contacted by the investigating person. After the investigation is completed your complaint will be resolved by classifying it in one of the below five ways:

- 1. Unfounded The investigation found that the allegation(s) made was false;
- 2. Exonerated The allegation was found to be true but was proper and lawful;
- 3. Inconclusive The evidence was insufficient to support the complaint;
- 4. Sustained The evidence was sufficient to support the complaint;
- 5. Other Misconduct Sustained The original complaint was not sustained, however, during the investigation other misconduct was discovered which was sustained.

When misconduct is sustained, disciplinary action of some sort will be taken against the employee(s) involved following prescribed guidelines. You and others may be required to appear at a hearing regarding that disciplinary action.

The investigation may take several weeks. When it is concluded, you will be mailed a letter explaining the outcome of your complaint. If you have any questions either during the investigation or after receiving the letter, please contact my office.

Thank you. Sincerely,

Dale A. Metzger Chief of Police

Elida Police Department Citizen Complaint Form

Today's Date: Filed:				Time	Complaint
Complaint made (circ	cle one):	In person	By telephone	Anonymously	
Your Name:					
Address:					
City:	Sta	te:	Zip:	Phone #	
Social Security # (opt	ional):		D	.О.В	
Date and Approxima	te Time of I	Incident:			
Location of Incident:					
Briefly describe the n	ature of the	e incident:			
If known, provide the Please list the name, involved in this incide	address ar	nd telephone n e space is neede	umber, if known ed attach a separa	, of any other pers	sons directly
1					
2					
3					
4					
Do you know of any vaddresses and telepho					s their name page.
1					
2					
3					
4					

Please describe, in detail, what your complaint is and how the incident took place. Attach another page if more space is needed.				

I hereby certify and swear that the listed information is true and correct to the best of my knowledge. I am aware that knowingly making a false statement may subject me to a criminal penalty under the Ohio Revised Code, Section 2921.13, and Falsification.

Signature of Citizen	Date	
Signature of Parent or Guardian (If under 18 years of age	e) Date	
Sworn to before me this day of	,, in	
The State of Ohio, County ofss:		
Notary Public's Signature		
Notary Public's Name (please print)	Notary Seal	
Date Commission Expires		
County Where Commission Recorded		
Notes of Person Taking Complaint		
Signature:		